



SRRC Spring Conference

March 20th & 21st, 2019

Pompano Beach, FL

Policy Trends in Today's Mobility World

Moderator: John B. Sculley, SCRP
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Panelists: Chris Chalk, CRP, GMS
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Practice Leader - Advisory Services
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Tell us your thoughts...

On your phone, open your browser and go to:
sli.do (accept cookies) - Enter this event code: **trends**

Question 1 - How would you describe the current state of mobility in ONE word?

Question 2 - Choose the top 3 factors having the most impact on mobility programs today:

Overall economic conditions

Competitive nature within industries

Talent shortage

Changes in workforce demographics

Increased project work

Reluctance to relocation

Question 3 - Which of these programs do you expect to increase in the next year?

Self Service Models with Lump Sums

Core-Flex Programs

Short Term Assignments

Extended Business Travel

More Tiered Programs



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Our Goals for Today:

- Getting beyond benchmarking!
- Mapping major business changes to their effects on mobility policy.
 1. External Business Climate
 2. Internal Corporate Environment

External Business Climate:

1. Visa & Immigration
2. Changing Tax Compliance Rules
3. New Demographics in Mobile Workforce
4. Global Cost-Competitiveness Pressures

Internal Environment:

1. Talent *Acquisition*: demanding flexibility
2. Talent *Management*
3. Shared Services and Global HR Centralization
4. Strategic Sourcing / Procurement

Thank you!

Questions for us?

